### CONTRA COSTA COUNTY LIBRARY COMMISSION AGENDA ATTACHMENT 1

MEETING DATE:	Thursday, July 21, 2023
AGENDA ITEM #:	4.
ITEM:	ACCEPTANCE OF THE MINUTES

#### **RECOMMENDED ACTION:**

Commissioners will vote to approve, with/without edits, the minutes of the May 18, 2023 meeting.



#### **MEETING OF THE LIBRARY COMMISSION**

**Minutes** 

DATE: Thursday, May 18, 2023

#### 1. CALL THE MEETING TO ORDER / ROLL CALL

Vice-Chair Nicole Gemmer called the meeting to order at 7:00 p.m.

LASTNAME	FIRSTNAME	TITLE	REPRESENTING	PRESENT	ABSENT	EXCUSED
Alaura	Claire	Library Commissioner	CCC District 3		х	
DeFraga	Matthew	Library Commissioner	City of Martinez	x		
Dexter	Jim	Library Commissioner	City of Martinez (Alt)		х	
Dozier	Julia	Library Commissioner	City of Pleasant Hill	x		
Faye	Vivian	Library Commissioner	City or Brentwood (alternate)		x	
Ferree	Jacalyn	Library Commissioner	City of Clayton	x		
Fitzpatrick	Arnold	Library Commissioner	City of Oakley (Alternate)	x		
Fischer	Michael	Library Commissioner	City of El Cerrito			х
Garde	Shrikant	Library Commissioner	City of Orinda			х
Gemmer	Nicole	Library Commissioner	Town of Danville	x		
Hildreth	Susan	Library Commissioner	CCC District 2			х
Hinton	Stacie	Library Commissioner	Central Labor (alternate)		х	
Hoisington	Mary Ann	Library Commissioner	City or Lafayette	x		
Huh	Dr. John M.	Library Commissioner	City of Antioch	x		
Koops	Barry	Library Commissioner	City of El Cerrito (alternate)		Х	
LeFrak-Bellici	Zelda	Library Commissioner	City of Pittsburg	x		
Louie	Clifton	Library Commissioner	CCC District 3 (Alt)	Х		
Lurvey	Heather	Library Commissioner	City of Walnut Creek (Alt)			х
Masuda-Nash	Michel	Library Commissioner	City of San Ramon	×		
Maher	Janette	Library Commissioner	Town of Moraga (Alternate)		х	
Marcotte	Jo Ellen	Library Commissioner	City of Hercules	x		
VACANT		Library Commissioner	City of San Ramon (Alt)		х	
Means	Richard	Library Commissioner	City of Pleasant Hill (Alt)	x		
Medrano	Antonio	Library Commissioner	City of San Pablo		х	
Molinelli	Jasun	Library Commissioner	City of Walnut Creek	x		
Morgan	Sarah	Library Commissioner	Town of Moraga	x		
VACANT		Library Commissioner	City or Oakley		х	
Pursley	George	Library Commissioner	City of Pinole	x		
VACANT		Library Commissioner	CCCCD		Х	
Rosekind	Rachel	Library Commissioner	CCC District 1	х		
Mackey	Lynn	Library Commissioner	Office of Education	x		
Sanguedolce	Robert	Library Commissioner	Town of Danville (Alt)			х
Sendig	Linda	Library Commissioner	City of Brentwood	x		
Smith	Alan	Library Commissioner	CCC District 4	х		
Smith	Tommy	Library Commissioner	City of Concord	х		
Swernoff	Michael	Library Commissioner	CCC District 2 (Alt)	x		
Thomas	Bryan	Library Commissioner	Central Labor		х	
Walker	Dorothy	Library Commissioner	City of Lafayette (Alternate)	x		
Wilson	Peter	Library Commissioner	CCC District 5	x		
						1

With eighteen commissioners present, a quorum was established.

Total Commission positions:	24
Commission positions filled:	22
Commission positions vacant:	2
Commission quorum:	13

#### 2. INTRODUCTIONS

Vice-Chair Nicole Gemmer announced the commissioners excused from this evening's meeting. Sue Hamill was introduced as the new alternate commissioner for District 4.

#### 3. PUBLIC COMMENT

No one from the public came forward to speak. One comment was emailed to the commission but as it had to do with operations, a response from library administration was more appropriate.

#### 4. CELEBRATION OF ALAN SMITH'S RETIREMENT -

This will be Commissioner Smith's last meeting after 26 years as a library commissioner. A resolution in honor of his service to the County will be presented to him at the BOS meeting next Tuesday. At the meeting tonight a number of people wrote in or were online to speak on his behalf and offer their congratulations, including:

- 1. Magdalena Olveda from Cong. Mark DeSaulnier's office read an entry that will be made to the Congressional Record in honor of Alan's service;
- 2. Anne Cain;
- 3. Lisa Chow from former Sup. Mitchoff's office;
- 4. Kathryn Sterbec from Friends of the Oakland Public Library;
- 5. Yu-Lan Chou from Milpitas Library and CALTAC Board Member;
- 6. CCC Library Commissioners Mary Ann Hoisington, Peter Wilson and (via a note) Chair Michael Fischer

It was apparent from the comments how far-reaching Alan's help and influence were during his tenure with the commission and that he will be missed by many.

#### 5. ACCEPTANCE OF THE MINUTES

No edits/corrections were proposed when asked. Vice-Chair Nicole Gemmer called for a vote to accept the minutes as submitted.

The motion was approved by commission vote, seventeen Aye votes, one abstention and zero No votes.

#### 6. COUNTY LIBRARIAN REPORT –

County Librarian Alison McKee shared the following highlights from her printed report:

- A grant submission for \$9.922 million was made to the California State Library for funding for the new Bay Point Library.
- A clarification email about the revised Brown Act meeting rules was received from the Clerk of the Board's office. Alison included this as part of her report and asked Walt to email copies to all commission members the next day he is in the office.

#### 7. AGENDA SETTING FOR THE NEXT MEETING AND FUTURE TOPICS -

The following topics were either mentioned this evening or at prior meetings:

- Alan Smith: Consider thanking legislators when funding for library projects is received.
- Rachel Rosekind: How agenda topics are chosen
- Mary Ann Hoisington: Drag Queen Story times
- Tommy Smith: Get the Annual Report and Work Plan started for this year.

#### 8. COLLLECTION DEVELOPMENT AUDIT -

Jenna Skinner's PowerPoint is attached to these minutes.

#### 9. SUNDAY HOURS: HISTORY AND MOVING FORWARD -

County Librarian Alison McKee's PowerPoint presentation is attached to these minutes.

#### 10. LEGISLATIVE WORKING GROUP REPORT -

Commissioner Dozier mentioned the following points of interest to the Commission:

 <u>AB 817 (Pacheco)</u>, which would allow remote access for advisory bodies, boards and commissions. During the pandemic we were able to engage in remote meetings due to the Governor's emergency order, but that order contained a sunset date of January 1, 2023, (except for "just cause" (limited personal issues) and emergency circumstances), requiring in person attendance again, resulting in our in-person March meeting (specifics included in your packet "Brown Act Update").

Since then, there have been numerous bills, but the current iteration is AB 817, which would provide a narrow exemption under the Brown Act <u>specifically for non-decision-making legislative bodies that</u> <u>do not take final action on any legislation, regulations, contracts, licenses, permits, or other</u> <u>entitlements</u> (such as the CoCoCo Library Commission).

There has been a groundswell of support for this bill from across the state from entities ranging from the League of California Cities, Urban Counties of CA, Rural County Representatives of CA, and CA Association of Recreation and Park Districts, as well as local entities, including our Contra Costa County Board of Supervisors. This is being considered as an inclusionary act, allowing for greater diversification of civic participation. The bill has been presented and amended, and is currently in committee.

Our Board of Supervisors has taken an official "Support" position on this matter, and we are encouraging commissioners to write letters in support of AB 817. A template of a letter of support is included in your agenda packet for you to use if you so choose.

- 2. <u>May Revision of the State Budget</u> (briefly, from the California Library Association's report)
  - a. Despite the challenges facing the Governor and legislature this year in attempting to address the \$31 billion deficit, the Governor is proposing no cuts to public libraries in his May <u>Revision.</u>
  - **b.** Senate Democrats proposed a \$100M in Library Infrastructure Projects, which the Governor proposes to be delayed.

- c. Governor Newsom's "Love Letter to Librarians" in EdSource, including this excerpt: "The Governor has been very open about his struggle with dyslexia and notes in the article that: "Through support, advice, and mentorship from specialists, educators, and librarians too numerous to list, I didn't just fall in love with words...my life started revolving around them. Because people people like you took the time to care about me, to show me the power of words and the power of books, I was able to find my footing in business, service, and eventually, elected office. I am in your debt."
- **3.** <u>We invite other Commissioners to join</u> the Legislative Committee. As a committee, we review legislation and other issues that affect our libraries, and decide which issues to bring back to the Commission for review and possible action.

#### 11. LIBRARY FOUNDATION OF CONTRA COSTA UPDATE -

Vice-Chair Gemmer provided the following update on LFCC progress: LFCC filed the application for tax exempt status on March 20th and received approval from the IRS on April 19th. Tax exempt status with the California Franchise Tax Board has been filed and once that is received, all donations will be exempt from tax to the full extent of the law.

They have begun the effort of introducing the foundation to potential funders and will continue this effort on an ongoing basis. Upcoming milestones are the launch of the website this summer along with additional information about flagship programs.

#### 12. 2022 ANNUAL REPORT WORKING GROUP UPDATE -

Mentioned briefly as a talking point for the July meeting when Chair Michael Fischer returns.

### **13. COMMISSIONER'S WORK PLAN REPORTING OUT** – No items to report this evening.

#### 14. CORRESPONDENCE -

No items received since previous meeting.

#### 15. ITEMS OF INTEREST TO THE COMMISSION AND ANNOUNCEMENTS –

**Comm. DeFraga:** The City of Martinez is interested in increasing their open hours this year. More to come.

#### 16. ADJOURNMENT TO THE July 19, 2023 LIBRARY COMMISSION MEETING.

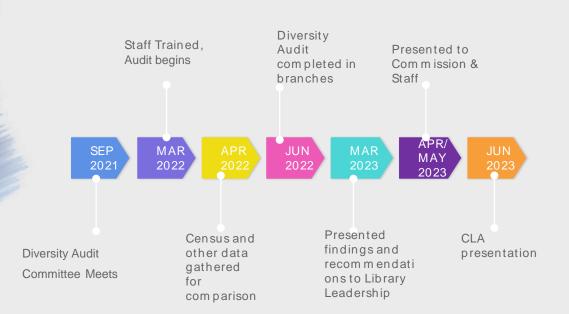
The meeting was adjourned at 9:10 p.m.

Submitted by Walter Beveridge, Executive Secretary, Contra Costa Library

CONTRA COSTA COUNTY LIBRARY'S COLLECTION DIVERSITY AUDIT EXPERIENCE



## DIVERSITY AUDIT TIMELINE



## 234,095 Unique titles in the system

1,050 Target sam ple size

> 978 Responses

#### Diversity Audit Item Assessment Form

For the purposes of this audit, we are looking at the following areas of diversity: LGBTQ+ identification, mental health, disability, economic weffare, race/ethnicity, language, and religious identification. The vocabulary is not our own, but is taken directly from the Census so we can generate measurable data and compare our results with County demographic data.

You will be assessing three main areas: the book/item jacket, the summary/reviews, and the BISAC/Library of Congress subject headings. We've found it helpful to assess each of these areas for the item before filling out the form with your findings. If you are unsure about whether an item indicates diversity in a particular area, your default answer should be no.

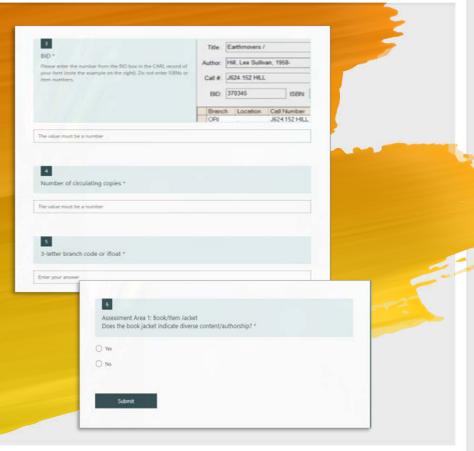
The focus of this audit is on the diversity of our collection as it relates directly to the people in our communities. If, for example, an item in your sample is about imaginary characters or animals, skip it and proceed to the next item in your sample. Likewise, if an item in your sample is not on shelf, please skip it and proceed to the next item.

Hi, Deanna. When you submit this form, the owner will see your name and email address.

* Required	
1 Title *	
Enter your answer	

2

Author (if the item is AV, enter format in place of author, ex. DVD) \*





Jacket design by Sonia Chaghatzbanian and Karyn Lee; interior design by Karyn Lee The text for this book was set in Adobe Garamond Pro. Manufactured in the United States of America 1119 FFG First Edition 10 9 8 7 6 5 4 Library of Congress Cataloging-in-Publication Data Names: Sumner, Jamie, author. Title: Roll with it / Jamie Sumner. Description: First edition. | New York : Atheneum, [2019] | Summary: Twelve-year-old Ellie, who has cerebral palsy, finds her life transformed when she moves with her mother to

Ellie, who has cerebral palsy, finds her life transformed when she moves with her mother to small-town Oklahoma to help care for her grandfather, who has Alzheimer's Disease. Identifiers: LCCN 2018043168 |ISBN 9781534442559 (hardcover) | ISBN 9781534442573 (eBook)

Subjects: | CYAC: Family life—Oklahoma—Fiction. | Cerebral palsy—Fiction. | People with disabilities—Fiction. | Alzheimer's disease—Fiction. | Moving, Household—Fiction. | Oklahoma—Fiction.

Classification: LCC PZ7.1.S8545 Rol 2019 (print) | DDC [Fic]-dc23 LC record available at https://lccn.loc.gov/2018043168

### Ellie tells it like it is.

7.99 US

Ages 10 up

That surprises some people, who see a girl in a wheelchair and think she's going to be all sunshine and cuddles. The thing is, Ellie has big dreams to chase. She might be eating Stouffer's for dinner, but one day she's going to be a professional baker. When she's not writing fan letters to her favorite celebrity chefs, she's practicing recipes on her well-meaning, if overworked, mother.

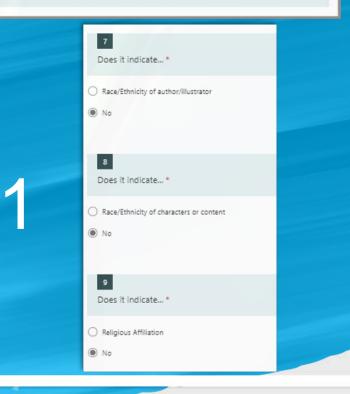
But when Ellie and her mom move so they can help take care of Grandpa, who is struggling with dementia, Ellie has to start all over again in a new town at a new school. Except she's not just the new kid she's the new kid in the wheelchair who lives in the trailer park on the wrong side of town. It all feels like one challenge too many, until Ellie begins to make her firstever friends. Now she just has to convince her mom that this town might be the best thing that ever happened to them!



Jamie Sumner's work has appeared in the New York Times, the Washington Post, and other publications. She loves stories that celebrate the grit and beauty in all kids. She is also the mother to a son with cerebral palsy and lives with her family in Nashville, Tennessee. Visit her at jamie-sumner.com.

.....

Assessment Area 1: Book/Item Jacket Does the book jacket indicate diverse content/authorship? \*



10 Is the item bilingual OR in a language other than English? *	
⊖ Yes	
No	
11 LGBTQIA+ Identification (author, illustrator, characters, or c	content) *
() Yes	
No	
12 Disabilities (author, illustrator, characters, or content) *	
(i) Yes	
() No	
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	Bringing People and Ideas Together

nd Ideas Together ccclib.org

13 Author	17 Content
<ul> <li>○ Yes</li> <li>● No</li> </ul>	Yes     No     No
14 Illustrator	18
<ul> <li>Yes</li> <li>No</li> </ul>	Select from the following:
15 Character/s	<ul> <li>Mental</li> <li>✓ Neurodiverse</li> </ul>
Yes     No	19
16 Select from the following:	Does this item reference Economic Welfare issues? *           Yes
Physical     Mental     Neurodiverse	O No CONTRA COS COUNTY LIBR

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Bringing People and Ideas Together

← Search results

#### Roll With It

\*\*\*\* C Ill range Ord Ord Rate this -

Book, 2015
 Book, 2015
 Al codes if use

Twelve-year-old Ellie, who has cerebral palsy, finds her life transformed when she moves with her mother to small-town Oklahoma to help care for her grandfather, who has Alzheimer's Disease.

Available	
21 copies 15 available 0 on hold	
Availability by location >	
Place hold	
E For Later	•
RND THIS TITLE ON	

Read an excerut

About

#### About the author

Jamie Sumner is the author of Roll with It, Tune It Out, One Kid's Trash, and The Summer of June Her work has appeared in The New York Times. The Washington Post, and other publications. She loves shorts that celebrare the gint and beauty...Read more +

#### Details

FUBLICATION New York : Atheneum Books for Young Readers, 2019, @2019

Full details >

#### Opinion

#### From the critics Publishers Weekly

Headstrong 12-year-old Lily "Eller" Cowan loves to bake. Diagnosed with cerebral paisy at birth, Elle baads so the kitchen when alter gets frustrated with her overprotective more, her hovering full-sime alde, and her absent finher... Read more +

#### School Library Journal

Gr 5-7-in Summer's modelle grade debut, 12-year-old Ellie dreams of being a famous baker/ohef, instead of being known as the "fold with cerebral palsy in a wheelchair." Ellie is obsessed with learning baking techniques with her... Read more  $\sim$ 

#### From the critics

#### **Publishers Weekly**

Headstrong 12-year-old Lily "Ellie" Cowan loves to bake. Diagnosed with cerebral palsy at birth, Ellie heads to the kitchen when she gets frustrated with her overprotective mom, her hovering full-time alde, and her absent father. After Ellie's grandfather, who has dementia, drives his car into the local supermarket. Ellie and her mom pack up their Nashville home and move into her grandparents' tiny trailer in Eufaula, Okla. Soon, Ellie meets free-spirited neighbor Coralee and eccentric schoolmate Bert; their acceptance helps her to cope with her new school, which is far from wheelchair-friendly. Drawing on her own experiences with her son, who has cerebral palsy, debut author Sumner doesn't sugarcoat Ellie's dally challenges-social, emotional, and physicalincluding navigating showers and crowded classrooms. Sumner also makes it clear that Ellie writes to various culinary experts throughout the book. In addition, Sumner defty explores universal difficulties of fitting in and following one's passions. Ellie is easy to champion, and her story reminds readers that Ilfe's burdens are always lighter with friends and family--and a good piece of pie--at the ready. Ages 10--up. Agent: Keely Boeving, WordServe Literary. (Oct) Read less o

#### School Library Journal

Gr 5--7--In Sumner's middle grade debut, 12-year-old Ellie dreams of being a famous baker/chef. instead of being known as the "kid with cerebral palsy in a wheelchair." Ellie is obsessed with learning baking techniques with her overworked mother and writes letters to her favorite celebrity chefs about the recipes she has tried. Ellie's world is turned upside down when she and her mother move to her grandmother's trailer park residence in Oklahoma to assist with the care of her ailing grandfather, who suffers from the early stages of dementia and Alzheimer's disease. Ellie rises to the challenge of being the new girl in school and makes new friends through her kindness, as well as her baking prowess. Ellie finds a way to conquer her doubts and prove to her mother that the move to Oklahoma was a good thing for both of them. Young readers will delve into Ellie's relationships with her distant father and her mother, grandparents, friends, neighbors, teachers, and classmates. Sumner offers a heartfelt and humorous glimpse into the life of a girl with cerebral palsy who is determined to make her mark on a world that often perceives her as limited because of her disability. However, adults may want to discuss the ableist terms and sentiments Ellie expresses when describing herself, including the word "crippled" and feeling "stuck" in a wheelchair. VERDICT Recommended for fans of tender realistic fiction including Kimberly Brubaker Bradley's The War That Saved My Life and Elana K. Arnold's A Boy Called Bat. The challenges faced by youth like Ellie are underrepresented in children's literature: highly recommended for middle grade collections.--Angelina Bair. Willoughby-Eastlake Public Library. OH Read less A

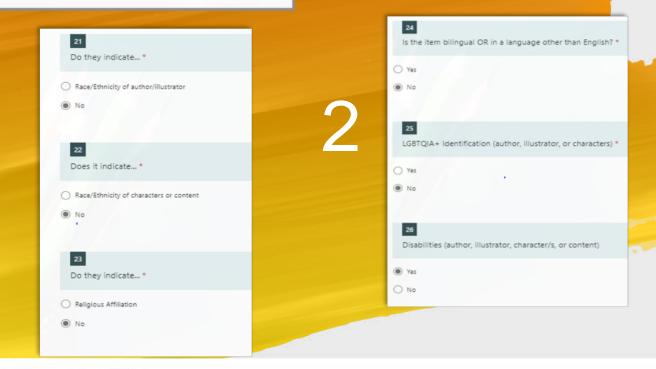
Bringing People and Ideas Together

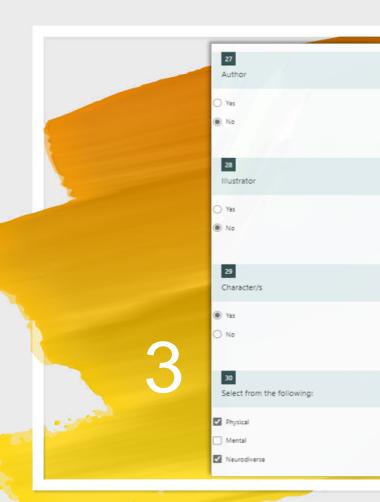
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#### 20

• 2

Assessment Area 2: Summary/Reviews Do the summary or reviews indicate diverse content/authorship? \*





	31 Content	
	Yes	
-	32	
	Select from the following:  Physical	
	Mental	
	33 Does this item reference Economic Welfare issues? *	5.
	<ul> <li>Yes</li> <li>No</li> </ul>	

	1	And in case of the local division of the loc			
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Back to Search Results	Roll With It			A Kirkus Reviews Best Middle Grade Book of 2019 'A big-hearted story that's as sweet as it is awesome.' 'R.J.	Palacio, author of Wonder
with Vit	(AER) by Sumner, Jam \$17.99 Eat Net \$10.61	e		In the tradition of Wonder and Out of My Mind, this big-hear whose life takes an unexpected turn when she moves to a r < Read More	
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Enlarge image	Edition/Volume: Audience: LCCN: Series Name: 1st BISAC Subject:	Children's - Grade 4-8, Age 9-11 2018043168 JUVENILE FICTION J	Street Di Dewey: L.C. Clas	LCCN: 2018043168 Supplier: Simon & Schuster Street Date: 10/01/2019 Copyright Year: 2019 Discount Key: J	Library subjects Family life, Okdaho Cerebral palsy, Fic People with disabi Alzheimer's diseas Moving, Househok
Grid (0) DETAIL ADDT'L CONTEN	IT ALT FORMATS F	Disabilities & Soecial Needs	AAND	Classification Merchandise Category: JUVENILE Book Type: Juvenile Fiction Dewey Class: [Fic]	Oklahoma, Fiction General Subjects Juvenile Grades 4- BISAC Subjects

tells the story of an irrepressible girl with cerebral palsy sical Format: Hardcover Description: 250 pages : 8.75 H x 1.00 D x 5.75 W inches 0.77 lbs.

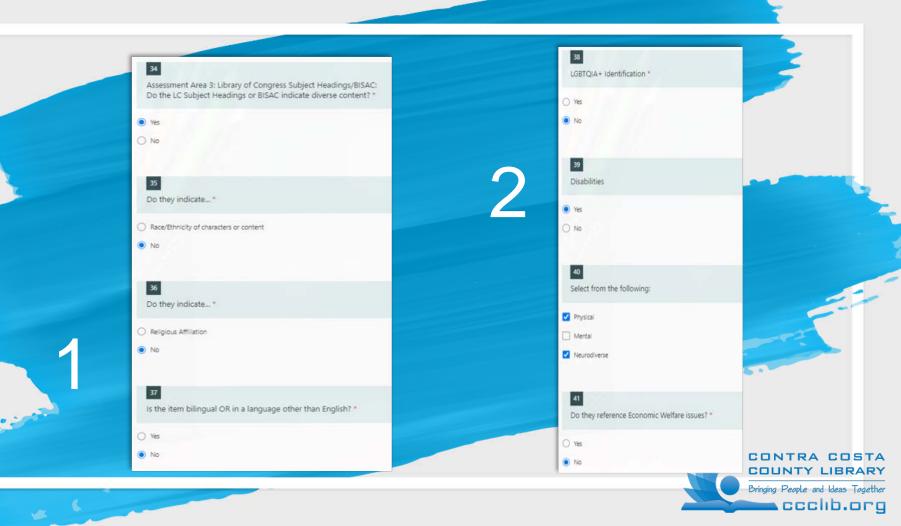
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tes 4-6 Ages 9-11

ICTION / Disabilities & Special Needs ICTION / Family / Multigenerational ICTION / Cooking & Food

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#### 42

Additional information about the item you would like to note

Cerebral paisy, Alzheimer's disease, one review suggests a character might be on the spectrum

Submit



## DATA COMPARISON:

### Race/Ethnicity & Disability

Category	CCC Census Data 2021 % of Population	Audit Results % of Collection
Race/Ethnicity		
Black or African American	9.5%	5.32%
American Indian or Alaska Native	1.1%	1%
Asian	19.3%	4.8%
Native Hawaiian or Pacific Islander	0.6%	0.34%
Hispanic or Latino	26.8%	3.28%
Middle Eastern or North African	N/A	1.42%

#### Disabilities & Mental Heal

& Mental Health		
With a Disability, under 65	7.4%	2.73%
Mental Health Issues	not available	1.0%
Disabilities - physical	not available	1.0%
Disabilities - mental	not available	1.6%
Disabilities - neurodiverse	not available	0.8%

## DATA Comparison:

Economic Welfare & Language

	Category	CCC Census Data 2021 % of Population	Audit Results % of Collection
	Economic Welfare		
2	Total persons in poverty	7.2%	3.9%
	Persons w/o health insurance, under 65 years	4.2%	
	Language		
	Language other than English spoken at home, 2016-2020	35.3%	
	Chinese		3.3%
	Farsi		0.1%
	Hindi		0.17%
	Russian		0.07%
	Spanish		1.73%
	Other		0.8%

## DATA COMPARISON:

### Religion & LGBTQ+

Religion	Pew Study 2014 % of Population				
Christian	48%	1.4%			
Jewish	3%	0.96%			
Muslim	1%	0.8%			
Buddhist	2%	0.1%			
Hindu	5%	0.1%			
Other faiths	4%	0.9%			
Unaffiliated	37%	0.2%			
Cis.					
LGBTQ	Horizon Foundation 2018 % of Respondents	Audit Results % of Collection	Public Policy Institute of California		
LGBTQ	Foundation 2018		Institute of		
	Foundation 2018 % of Respondents	% of Collection	Institute of California		
Gay	Foundation 2018 % of Respondents	% of Collection	Institute of California 2.5%		
Gay Lesbian	Foundation 2018 % of Respondents 36% 43%	% of Collection           0.58%           0.28%	Institute of California 2.5% 0.8%		

DIVERSE CHILDREN'S & YA BOOKS PUBLISHED IN 2019

Category	Percent of Diverse Books Published in 2019 (CCBC, 2023) Children/YA Only
Black/African	11.9%
Indigenous	1%
Asian	8.7%
Pacific Islanders	0.05%
Latinx	5.3%
Arab	0.9%
With a Disability	5.8%

Cooperative Children's Book Center. (2023, January 11). Books by and/or about Black, Indigenous and People of Color 2018-. https://ccbc.education.wisc.edu/literature-resources/ccbcdiversity-statistics/books-by-and-or-about-poc-2018/

#### RECOMMENDATIONS FROM THE AUDIT RESULTS

Acquire new vendors for Community Languages and expand collection

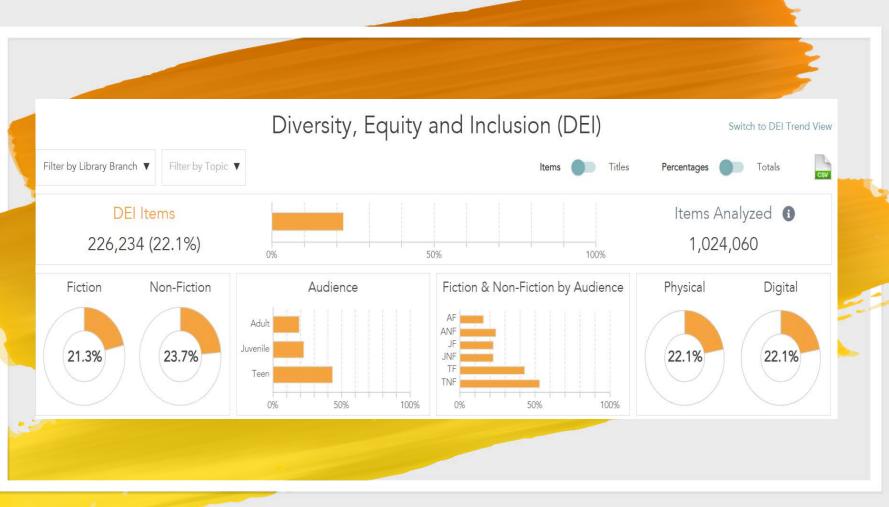
Work with Library Leadership to create future audit plans

Continue to develop materials selection strategies

Revise Collection Development Plan

Additional Staff Training

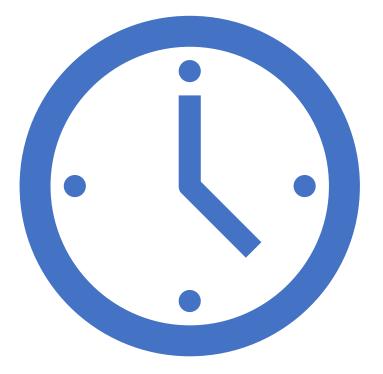
Monitor collection using collectionHQ DEI data



DEI Topic	Adult Fiction	Adult Non-Fiction	Juvenile Fiction	Juvenile Non-Fiction	Teen Fiction	Teen Non-Fiction	Total DEI Items
Unique DEI Items	15.9%	24.2%	22.5%	22.5%	43.1%	53.1%	22.1%
Asian	2.2%	2.3%	3.7%	3.1%	7.3%	4.0%	3.1%
Black	4.1%	4.4%	4.6%	6.7%	7.5%	<mark>9.1%</mark>	4.8%
Disabilities & Neurodiversity	0.5%	1.1%	1.9%	1.1%	3.7%	4.9%	1.4%
Equity & Social Issues	4.0%	8.2%	5.2%	7.9%	12.5%	22.2%	6.2%
Hispanic & Latino	1.0%	1.0%	2.6%	2.0%	4.3%	1.9%	1.9%
Indigenous	0.7%	0.8%	0.8%	2.7%	0.7%	1.4%	1.0%
LGBTQIA+ & Gender Studies	2.8%	1.7%	1.1%	0.4%	12.1%	10.2%	2.1%
Mental & Emotional Health	1.4%	5.9%	5.7%	1.8%	11.6%	22.6%	4.4%
Middle Eastern & North African	0.2%	0.8%	0.4%	0.8%	1.0%	0.4%	0.5%
Multicultural	1.1%	0.6%	3.6%	1.1%	9.9%	1.2%	2.3%
Religion	1.2%	3.3%	1.7%	1.5%	3.5%	2.1%	2.0%
Substance Abuse & Addictions	0.3%	0.6%	0.1%	0.0%	1.3%	1.3%	0.3%

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#### AUDIT NEXT STEPS Present findings to Library Commission, Conduct staff catalog library staff. Post training on searching Create benchmarks document to Intranet. for diverse materials. for the collection. 1 3 5 2 6 Rename International Languages **Revise Collection** Develop a plan for Collection to Community Development plan. future audits. Languages, proceed in changes to collection development strategy.



# Sunday Open Hours

Contra Costa County Library



Sunday Branches as of FY 19-20

Clayton
Concord
Danville
El Cerrito
Lafayette
Moraga
Orinda
San Pablo
San Ramon

# Sunday Staffing

Staff volunteered to work shifts



## Funding for Sunday Hours

- City funded
- Cities not charged full cost



# COVID-19 and Sunday Open Hours

- Budget cuts
- 33% of PI positions were eliminated
- All Sunday hours eliminated



## Predicament of the Old Sunday Model

- Difficult to staff
- Pay to Play
- Uneven geographic distribution



## Goals for Future of Sunday Hours

- Not a 'Pay to Play' system
- Even geographic distribution
- No negative staffing effects

## Open+

- Self Service
- Express
- Limited Service
- Security Guards



## Concord Library pilot location 2024

